

Downtown Nantes (44) + Remote

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# Hugo Sérus-Deloffre

## Senior Product Owner



With an engineering degree, I transitioned into tech over 7 years ago and have worked as a Product Owner ever since.

Hybrid profile with a strong business sense and solid technical grounding, thanks to a developer training and hands-on involvement with dev teams.

Team player and natural communicator, I bring clarity to User Stories, foster collaboration, and ensure alignment with business goals.

Skilled at synthesizing user needs and engaging teams to shape clear product strategies and impactful roadmaps.

## PROFESSIONAL EXPERIENCE

### Head of Product / Product Manager - eKonsilio

2022 - Present (≈ 3.5 years) - Fully remote

- Built and currently lead the company's Product department (3 POs)
- Manage and support the dev team (~10 developers)
- Define and track the product roadmap
- Actively contribute to strategic business decisions related to the product
- Conduct user workshops and gather insights
- Create mockups and wireframes
- Write and prioritize the backlog (User Stories, grooming, etc.)
- Perform functional tests
- Facilitate and oversee sprint execution (Agile ceremonies)
- Drive change management and user onboarding

### Product Owner - Néo-Soft

2021 - 2022 (6 months) - Fully remote

### Product Owner - Sopra Steria

2018 - 2021 (3.5 years) - Nantes (44) + remote

### Project Management Officer - Mi-GSO for Airbus

2017 - 2018 (6 months) - Saint-Nazaire (44)

### Lighting Engineer - E.On

2016 - 2017 (6-month internship + 1 year) - Levallois-Perret (92)

## TECHNICAL SKILLS

- **Project/product management** : Jira, Confluence
- **Prototyping** : Figma, Zeplin
- **Databases** : PostgreSQL, MongoDB
- **Office tools** : Google Workspace, MS Office, Draw.io
- **Multimedia** : PhotoShop, InDesign, Illustrator, Final Cut Pro
- **Other tools** : Postman, Browser Dev tools
- **Languages** : English (Fluent - C1) + French (native)



## EDUCATION

### React Training

2025 - OpenClassrooms

React training in my free time to better understand my team's challenges and issues

### PSPO II - Scrum Certification

2022 - Scrum.org

Advanced Product Owner certification

### Java EE + Angular Training

2018 (3 months) - AJC Ingénierie for Sopra Steria

Technical training in full-stack development (Java EE & Angular)

### Exchange year in Canada

2014 - 2015 - Polytechnique Montréal

Project management, finance, entrepreneurship & management

### Engineering degree (bac +5)

2013 - 2016 - École Polytechnique de l'Université d'Orléans

Specialization in eco-technologies, electronics & optics

## INTERESTS

- **Tennis** : Lifelong passion
- **Cooking** : Avid fan of Michelin-starred cuisine
- **Pastry** : French CAP exam as an independent candidate
- **Renovation & design** : Fully renovated my apartment
- **eSport** : League of Legends

## SOFT SKILLS

THOROUGHNESS

TRANSPARENCY

TEAM SPIRIT

COMMUNICATION

EMPATHY

CREATIVITY

STRATEGIC VISION

ADAPTABILITY

INITIATIVE